

Welcome to Comploy

What Are We
All About?

www.comployhr.com



01 Dedicated Account Management

Your business gets a committed expert who understands your unique needs and provides consistent, personalized service.



05 Fast-Growing Organization

We're expanding rapidly —bringing fresh innovation, expanded resources, and long -term stability to every client partnership.



06 Competitive Master Benefits

Gain access to Fortune 500 -level benefits through our Anthem master plan —designed to attract and retain top talent.



07 Commercial Insurance Availability

Protect your business with flexible coverage options —available directly through Comploy.



08 In-House Support with Leading Technology

Our team uses cutting -edge platforms to deliver seamless, human -centered support without outsourcing.



04 Dedicated Tax Support

Our in -house tax professionals ensure accuracy, compliance, and peace of mind all year long.



02 Tailored Solutions

From payroll to compliance, we tailor our services to fit your business —not the other way around.



03 An iSolved Network Partner

As a trusted iSolved partner, we bring top -tier technology and infrastructure to your HR and payroll systems.



THE
Comploy
A D V A N T A G E

What Do We Do?

PEO

A fully customizable package that includes shared liability, access to master health plans, and everything you need to simplify human capital management.

ASO

Supplement your payroll with complete HR coverage, compliance audits and roadmaps, and real-time reactionary support.

Payroll

Trustworthy payroll processing that maintains compliance, simplifies your day-to-day, and keeps your employees happy.

HR Management

Add a fractional HR professional to your team, maintain compliance, and improve employee experience all at once so you can focus on business growth.

Commercial Insurance

Protect your business with custom insurance plans designed by an expert who understands the nuances of the cannabis industry.

Employee Self-Service

Empower your employees with the tools and technology they need to easily manage time & attendance, personal information, and more.

Employee Benefits

Put your team first with comprehensive employee benefits, including health, dental, vision, 401k, and more.

Talent Management

From applicant tracking to electronic employee onboarding, we make it easy to manage small teams and large teams alike.

401k

Prioritize your team and their future with affordable 401k packages complete with retirement planning, wealth management, and more.

Advantages of a PEO

1. Shared Liability

There's a common misconception that co-employment forces employers to cede ownership of their business to the PEO. In actuality, the PEO model keeps ownership in the employer's hands while we handle various HR-related tasks. In doing so, we assume liability for compliance concerns related to tax payments, payroll, and more.

2. Access Master Benefits

Rather than shopping benefit plans independently or relying on group plans, you gain access to Comploy's master benefits. These high-quality, cost-effective health plans are available to your employees, along with dental, vision, and various retirement options. In addition to acting as the broker, we also handle the administrative side, manage enrollment, handle claims, and oversee other aspects of plan administration.

3. Access Master Insurance

In addition to improved benefits, we grant you access to our master workers' compensation and stop gap coverage. This further limits your liability while ensuring your workers are protected and taken care of in the event of an accident.

Platform Capabilities



Payroll & Tax

Process payroll quickly with the perfect combination of seamless technology and reliable support



HR Management

Empower your HR team with tools & technology to stay compliant and manage your workforce



Applicant Tracking

Attract quality candidates, automate communications, simplify scoring, and integrate with onboarding



Benefits Admin

Self-service enrollment, built-in ACA and COBRA tools, election reporting, and more



Expense Management

Submit, oversee, approve, and report on expense entries by purpose, department, and other categories



LMS

Access 150+ courses with various learning paths or customize your own curriculum



Share & Perform

Built-in employee recognition and multi-directional communication to build company culture



Performance Reviews

Track current performance, identify goals, and recognize accomplishments through performance reviews



Asset Management

Keep track of company property, technology, and access cards given to employees



Certifications & Skills

Automate reminders for cannabis-specific certifications



Scheduling

Schedule by employee or shift, integrate with time tracking, and simplify shift swapping



Digital Filing Cabinet

Keep all employee data, forms, and signed acknowledgements in an organized digital folder



Electronic Onboarding

Streamline collection of new hire information and eliminate paper forms



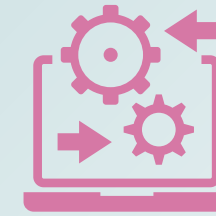
Time Tracking

Manage PTO, punch-ins, overtime, geofencing, and more to ensure accurate payroll

The Impact of HR Partnerships



Businesses grow up to 9% faster with expert HR partnerships.



Turnover rates drop by up to 14% with tailored HR solutions.



Save an average of 27% on HR administration costs.



Businesses are 50% less likely to fail with expert HR support.



What Does a Partnership With Comply Look Like?

1. Preferred Pricing

Existing clients receive a discount from Comply

2. Dedicated Account Manager

Every client is equipped with a dedicated account manager so you have one trustworthy point of contact

3. Seamless Experience

We provide a seamless experience to all customers with unbeatable service across payroll, HR, insurance, and benefits

4. Referred Client Updates

Always have insight into your referred clients with streamlined reporting from the Comply team

5. Partner Marketing Opportunities

Team up for blogs, newsletters, and other co-marketing initiatives

Comploy Partnership Example



7 Leads per banker per year

Current conversion rate 32%

Estimated value: \$165k Yr1 / \$500k Y3

Note : Typical referral agreement 10% of collected fees per year for 3 years .



ADDRESSING KEY ISSUES CANNABIS EMPLOYERS FACE

CHALLENGE	SOLUTION
Navigating Regulations	<i>Simplified HR Policies for Compliance</i>
Balancing Costs While Scaling Operations	Scalable, cost-effective HR solutions
Managing Payroll and Employee Benefits	<i>Streamlined payroll and benefits administration</i>
Workforce Retention	<i>Competitive Benefits & Strategic Hiring</i>
Compliant Industry Solutions	<i>Strategic Partnerships</i>



A Commitment to Service



Growing our Presence

New Office!

New Office Location

3001 Brighton Blvd.
Denver, Colorado



Thank You!

